

VEDIKA CONSULTANCY

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MINIMUM WAGES (Across Indian State's)

What is Minimum Wage?

"Minimum Wage" refers to the fair compensation for a fair day's work. It is the minimum amount of remuneration that an employer is legally required to pay an employee for work performed during a specified period, as mandated by law. This page provides the latest notifications of minimum wages as declared by the respective Appropriate Government.

Andaman and Nicobar Island State Minimum Wages (As per Shops and Establishments Act and Factory Notifications) –

This section outlines the minimum wage rates notified by the respective State and Central Governments under the Shops & Establishments Act and Factory Act for effective and compliant wage management.

"Vedika Consultancy"; provides the latest notifications and circulars issued under the Central and respective State Government rules and regulations.

Chandigarh State's Notifications are presented on the following pages; with effective from 1st October 2016 to 1st April 2025.

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With effect from 01st October 2016

Consumer Price Index Number of Chandigarh Centre for the half year ending September, 2016.

No. ST/ (CPI)/2016-2017/ 3823
Dated: 29th November, 2016

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of April, 2016, to September, 2016 are 1399.16, 1414.94, 1414.94, 1430.72, 1430.72 and 1430.72 respectively. Thus the average (calculated for six months) cost of living index numbers as on 30.09.2016 is 1420. The previous average cost of living index numbers was 1373 points for the quarter ending 31.03.2016. Therefore, increase in average cost of living index number is 47 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 329/- p.m. on the increase of 47 points.

The following are the minimum rates of wages payable for monthly and daily rated employees for the period starting from 1.10.2016 to 31.03.2017 (both days inclusive).

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.04.2016 to 30.9.2016 (in Rs.)	Daily Old Rate 01.04.2016 to 30.9.2016 (in Rs.)	Monthly New Rate 01.10.2016 to 31.3.2017 (In Rs.)	Daily New Rate 01.10.2016 to 31.3.2017 (In Rs.)
1.	Un-skilled	8458.00	325.00	8787.00	338.00
2.	Semi-Skilled-II.	8608.00	331.00	8937.00	344.00
3.	Semi-Skilled-I.	8708.00	335.00	9037.00	348.00
4.	Skilled-II	8908.00	343.00	9237.00	355.26
5.	Skilled-I	9133.00	351.00	9462.00	364.00
6.	Highly Skilled	9533.00	367.00	9862.00	379.30
7.	Class III (Staff)	8733.00	336.00	9062.00	349.00
8.	Class-II (Staff)	8883.00	342.00	9212.00	354.30
9.	Class I (Staff)	9243.00	356.00	9572.00	368.15

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-02-

(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 1.10.2016 to 31.03.2017 (in Rs.)	New Rate 1.10.2016 to 31.03.2017 (in Rs.)	New Rate 1.10.2016 to 31.03.2017 (in Rs.)
1.	Un-skilled	8787.00	7689.00	1098.00
2.	Semi-Skilled-II.	8937.00	7820.00	1117.00
3.	Semi-Skilled-I.	9037.00	7907.00	1130.00
4.	Skilled-II	9237.00	8082.00	1155.00
5.	Skilled-I	9462.00	8279.00	1183.00
6.	Highly Skilled	9862.00	8629.00	1233.00
7.	Class III (Staff)	9062.00	7929.00	1133.00
8.	Class-II (Staff)	9212.00	8060.00	1152.00
9.	Class I (Staff)	9572.00	8375.00	1197.00

Notes: -

(1) The points for the months from April, 2016 to September, 2016, Base Year 2001=100 are 266, 269, 269, 272, 272 and 272 which have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide their letter dated 09.03.2006 for compliance.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. Unskilled: -means an employee engaged to do manual work by any part of

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2. Semi-Skilled-II: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II: -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I - means an employee who passed his diploma or equivalent

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6. Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].


Assistant Labour Commissioner,
Union Territory, Chandigarh

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With effect from 01st April 2017

Updated on 24-05-2017

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2017.

No. ST/ (CPI)/2017-2018/2058
Dated: 23rd May, 2017

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of October, 2016 to March, 2017 are 1430.72, 1435.89, 1425.46, 1435.89, 1425.46 and 1435.89 respectively. Thus the average (calculated for six months) cost of living index numbers as on 31.03.2017 is 1432. The previous average cost of living index numbers was 1420 points for the quarter ending 30.09.2016. Therefore, increase in average cost of living index number is 12 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 84/- p.m. on the increase of 12 points.

The following are the minimum rates of wages payable for monthly and daily rated employees for the period starting from 1.04.2017 to 30.09.2017 (both days inclusive).

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2016 to 31.3.2017 (In Rs.)	Daily Old Rate 01.10.2016 to 31.3.2017 (In Rs.)	Monthly New Rate 01.04.2017 to 30.9.2017 (In Rs.)	Daily New Rate 01.04.2017 to 30.9.2017 (In Rs.)
1.	Un-skilled	8787.00	338.00	8871.00	341.00
2.	Semi-Skilled-II.	8937.00	344.00	9021.00	347.00
3.	Semi-Skilled-I.	9037.00	348.00	9121.00	351.00
4.	Skilled-II	9237.00	355.26	9321.00	359.00
5.	Skilled-I	9462.00	364.00	9546.00	367.00
6.	Highly Skilled	9862.00	379.30	9946.00	383.00
7.	Class III (Staff)	9062.00	349.00	9146.00	352.00
8.	Class-II (Staff)	9212.00	354.30	9296.00	358.00
9.	Class I (Staff)	9572.00	368.15	9656.00	371.00

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Updated on 24-05-2017

-02-

(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2017 to 30.09.2017 (In Rs.)	New Rate 01.04.2017 to 30.09.2017 (In Rs.)	New Rate 01.04.2017 to 30.09.2017 (In Rs.)
1.	Un-skilled	8871.00	7762.00	1109.00
2.	Semi-Skilled-II.	9021.00	7893.00	1128.00
3.	Semi-Skilled-I.	9121.00	7981.00	1140.00
4.	Skilled-II	9321.00	8156.00	1165.00
5.	Skilled-I	9546.00	8353.00	1193.00
6.	Highly Skilled	9946.00	8703.00	1243.00
7.	Class III (Staff)	9146.00	8003.00	1143.00
8.	Class-II (Staff)	9296.00	8134.00	1162.00
9.	Class I (Staff)	9656.00	8449.00	1207.00

Notes: -

(1) The points for the months from October, 2016 to March, 2017 Base Year 2001=100 are 272, 273, 271, 273, 271 and 273 which have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide their letter dated 09.03.2006 for compliance.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

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2. Semi-Skilled-II: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II: -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I: - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

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Updated on 24-05-2017

6. Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].

-sd/-

Assistant Labour Commissioner,
Union Territory, Chandigarh.

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With effect from 01st October 2017

Updated on 13-11-2017

Consumer Price Index Number of Chandigarh Centre for the half year ending September, 2017.

No. ST/ (CPI)/2017-18/5705
Dated: 10th November, 2017

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of April, 2017, to September, 2017 are 1446.50, 1446.50, 1435.98, 1467.54, 1493.84 and 1493.84 respectively. Thus the average (calculated for six months) cost of living index numbers as on 30.09.2017 is 1464. The previous average cost of living index numbers was 1432 points for the quarter ending 31.03.2017. Therefore, increase in average cost of living index number is 32 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 224/- p.m. on the increase of 32 points.

The following are the minimum rates of wages payable for monthly and daily rated employees for the period starting from 01.10.2017 to 31.03.2018 (both days inclusive).

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.04.2017 to 30.9.2017 (in Rs.)	Daily Old Rate 01.04.2017 to 30.9.2017 (in Rs.)	Monthly New Rate 01.10.2017 to 31.3.2018 (In Rs.)	Daily New Rate 01.10.2017 to 31.3.2018 (In Rs.)
1.	Un-skilled	8871.00	341.00	9095.00	350.00
2.	Semi-Skilled-II.	9021.00	347.00	9245.00	356.00
3.	Semi-Skilled-I.	9121.00	351.00	9345.00	359.00
4.	Skilled-II	9321.00	359.00	9545.00	367.00
5.	Skilled-I	9546.00	367.00	9770.00	376.00
6.	Highly Skilled	9946.00	383.00	10,170.00	391.00
7.	Class III (Staff)	9146.00	352.00	9370.00	360.00
8.	Class-II (Staff)	9296.00	358.00	9520.00	366.00
9.	Class I (Staff)	9656.00	371.00	9880.00	380.00

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Updated on 13-11-2017

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(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2017 to 31.03.2018 (in Rs.)	New Rate 01.10.2017 to 31.03.2018 (in Rs.)	New Rate 01.10.2017 to 31.03.2018 (in Rs.)
1.	Un-skilled	9095.00	7958.00	1137.00
2.	Semi-Skilled-II.	9245.00	8089.00	1156.00
3.	Semi-Skilled-I.	9345.00	8177.00	1168.00
4.	Skilled-II	9545.00	8352.00	1193.00
5.	Skilled-I	9770.00	8549.00	1221.00
6.	Highly Skilled	10,170.00	8899.00	1271.00
7.	Class III (Staff)	9370.00	8199.00	1171.00
8.	Class-II (Staff)	9520.00	8330.00	1190.00
9.	Class I (Staff)	9880.00	8645.00	1235.00

Notes: -

(1) The points for the months from **April, 2017 to September, 2017**, Base Year 2001=100 are **275, 275, 273, 279, 284 and 284** which have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide their letter dated 09.03.2006 for compliance.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

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Updated on 13-11-2017

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. **Semi-Skilled-I** :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. **Skilled-II:** -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. **Skilled-I:** - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

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6. Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].

-sd/-

Assistant Labour Commissioner,
Union Territory, Chandigarh.

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With effect from 01st April 2018

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2018.

No. ST/ (CPI)/2018-19/1776
Dated: 09th May, 2018

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of October, 2017 to March, 2018 are 1489.00, 1478.06, 1468.00, 1510.00, 1510.00 and 1510.00 respectively. Thus the average (calculated for six months) cost of living index numbers as on 31.03.2018 is 1494. The previous average cost of living index numbers was 1464 points for the quarter ending 30.09.2017. Therefore, increase in average cost of living index number is 30 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 210/- p.m. on the increase of 30 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.04.2018 to 30.09.2018:

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2017 to 31.3.2018 (In Rs.)	Daily Old Rate 01.10.2017 to 31.3.2018 (In Rs.)	Monthly New Rate 01.04.2018 to 30.9.2018 (in Rs.)	Daily New Rate 01.04.2018 to 30.9.2018 (in Rs.)
1.	Un-skilled	9095.00	350.00	9305.00	357.88
2.	Semi-Skilled-II.	9245.00	356.00	9455.00	363.65
3.	Semi-Skilled-I.	9345.00	359.00	9555.00	367.50
4.	Skilled-II	9545.00	367.00	9755.00	375.19
5.	Skilled-I	9770.00	376.00	9980.00	383.84
6.	Highly Skilled	10,170.00	391.00	10380.00	399.23
7.	Class III (Staff)	9370.00	360.00	9580.00	368.46
8.	Class-II (Staff)	9520.00	366.00	9730.00	374.23
9.	Class I (Staff)	9880.00	380.00	10090.00	388.07

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-02-

(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2018 to 30.9.2018 (in Rs.)	New Rate 01.04.2018 to 30.9.2018 (in Rs.)	New Rate 01.04.2018 to 30.9.2018 (in Rs.)
1.	Un-skilled	9305.00	8141.88	1163.12
2.	Semi-Skilled-II.	9455.00	8273.12	1181.87
3.	Semi-Skilled-I.	9555.00	8360.63	1194.37
4.	Skilled-II	9755.00	8535.63	1219.37
5.	Skilled-I	9980.00	8732.50	1247.50
6.	Highly Skilled	10,380.00	9082.50	1297.50
7.	Class III (Staff)	9580.00	8382.50	1197.50
8.	Class-II (Staff)	9730.00	8513.75	1216.25
9.	Class I (Staff)	10,090.00	8828.75	1261.25

Notes: -

(1) The points for the months from **October, 2017 to March, 2018** Base Year 2001=100 are **283, 281, 279, 287, 287 and 287** which have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide letter dated 09.03.2006 for compliance.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

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2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. **Semi-Skilled-I :-** means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. **Skilled-II: -** means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. **Skilled-I: -** means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

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6. Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].

-sd-

Assistant Labour Commissioner,
Union Territory, Chandigarh

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With effect from 01st October 2018

Consumer Price Index Number of Chandigarh Centre for the half year ending September, 2018.

No. ST/ (CPI)/2018-19/7160
Dated: 6th November, 2018

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of April, 2018 to September, 2018 are 1520.14, 1525.40, 1541.18, 1588.52, 1593.78 and 1599.04 respectively. Thus the average (calculated for six months) cost of living index numbers as on 30.09.2018 is 1561. The previous average cost of living index number was 1494 points for the quarter ending 31.03.2018. Therefore, increase in average cost of living index number is 67 points and per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 469/- p.m. on the increase of 67 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.10.2018 to 31.03.2019:

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.04.2018 to 30.9.2018 (in Rs.)	Daily Old Rate 01.04.2018 to 30.9.2018 (in Rs.)	Monthly New Rate 01.10.2018 to 31.3.2019 (in Rs.)	Daily New Rate 01.10.2018 to 31.3.2019 (in Rs.)
1.	Un-skilled	9305.00	357.88	9774.00	376.00
2.	Semi-Skilled-II.	9455.00	363.65	9924.00	382.00
3.	Semi-Skilled-I.	9555.00	367.50	10,024.00	386.00
4.	Skilled-II	9755.00	375.19	10,224.00	393.23
5.	Skilled-I	9980.00	383.84	10,449.00	402.00
6.	Highly Skilled	10380.00	399.23	10,849.00	417.26
7.	Class III (Staff)	9580.00	368.46	10,049.00	387.00
8.	Class-II (Staff)	9730.00	374.23	10,199.00	392.26
9.	Class I (Staff)	10090.00	388.07	10,559.00	406.11

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-02-

(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2018 to 31.3.2019 (in Rs.)	New Rate 01.10.2018 to 31.3.2019 (in Rs.)	New Rate 01.10.2018 to 31.3.2019 (in Rs.)
1.	Un-skilled	9774.00	8552.25	1221.75
2.	Semi-Skilled-II.	9924.00	8683.50	1240.50
3.	Semi-Skilled-I.	10,024.00	8771.00	1253.00
4.	Skilled-II	10,224.00	8946.00	1278.00
5.	Skilled-I	10,449.00	9142.87	1306.12
6.	Highly Skilled	10,849.00	9492.87	1356.12
7.	Class III (Staff)	10,049.00	8792.87	1256.12
8.	Class-II (Staff)	10,199.00	8924.12	1274.87
9.	Class I (Staff)	10,559.00	9239.12	1319.87

Notes: -

(1) The points for the months from **April, 2018 to September, 2018** Base Year 2001=100 are **289, 290, 293, 302, 303 and 304** which have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide letter dated 09.03.2006 for compliance.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

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2. Semi-Skilled-II: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II: -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I: - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

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6. Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].

-sd/-
Assistant Labour Commissioner,
Union Territory, Chandigarh.

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With effect from 01st April 2019

Consumer Price Index Number of
Chandigarh Centre for the half
year ending March, 2019

No. ST/ (CPI)/2019-20/1994
Dated: 28th May, 2019

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of October, 2018 to March, 2019 are 1599.04, 1593.78, 1583.26, 1604.30, 1604.30 and 1614.82 respectively. Thus the average (calculated for six months) cost of living index numbers as on 31.03.2019 is 1600. The previous average cost of living index number was 1561 points for the quarter ending 30.09.2018. Therefore, increase in average cost of living index number is 39 points and per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 273/- p.m. on the increase of 39 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2019 to 30.09.2019**:

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2018 to 31.3.2019 (in Rs.)	Daily Old Rate 01.10.2018 to 31.3.2019 (in Rs.)	Monthly New Rate 01.04.2019 to 30.9.2019 (in Rs.)	Daily New Rate 01.04.2019 to 30.9.2019 (in Rs.)
1.	Un-skilled	9774.00	376.00	10,047.00	386.00
2.	Semi-Skilled-II.	9924.00	382.00	10,197.00	392.00
3.	Semi-Skilled-I.	10,024.00	386.00	10,297.00	396.00
4.	Skilled-II	10,224.00	393.23	10,497.00	404.00
5.	Skilled-I	10,449.00	402.00	10,722.00	412.00
6.	Highly Skilled	10,849.00	417.26	11,122.00	428.00
7.	Class III (Staff)	10,049.00	387.00	10,322.00	397.00
8.	Class-II (Staff)	10,199.00	392.26	10,472.00	403.00
9.	Class I (Staff)	10,559.00	406.11	10,832.00	417.00

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(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2019 to 30.9.2019 (in Rs.)	New Rate 01.04.2019 to 30.9.2019 (in Rs.)	New Rate 01.04.2019 to 30.9.2019 (in Rs.)
1.	Un-skilled	10,047.00	8791.00	1256.00
2.	Semi-Skilled-II.	10,197.00	8922.00	1275.00
3.	Semi-Skilled-I.	10,297.00	9010.00	1287.00
4.	Skilled-II	10,497.00	9185.00	1312.00
5.	Skilled-I	10,722.00	9382.00	1340.00
6.	Highly Skilled	11,122.00	9732.00	1390.00
7.	Class III (Staff)	10,322.00	9032.00	1290.00
8.	Class-II (Staff)	10,472.00	9163.00	1309.00
9.	Class I (Staff)	10,832.00	9478.00	1354.00

Notes: -

(1) The points for the months from **October , 2018 to March, 2019** Base Year 2001=100 are **304, 303, 301, 305, 305 and 307** which have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide letter dated 09.03.2006 for compliance.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

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2. Semi-Skilled-II: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II: -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I: - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

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6. Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].

-sd/-

Assistant Labour Commissioner,
Union Territory, Chandigarh.

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With effect from 01st October 2019

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Consumer Price Index Number of Chandigarh Centre for the half year ending September, 2019

No. ST/ (CPI)/2019-20/4793
Dated: 20th November, 2019

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of April, 2019 to September, 2019 are 1635.86, 1630.60, 1635.86, 1667.42, 1672.68 and 1683.20 respectively. Thus the average (calculated for six months) cost of living index numbers as on 30.09.2019 is 1654. The previous average cost of living index number was 1600 points for the quarter ending 31.03.2019. Therefore, increase in average cost of living index number is 54 points and per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 378/- p.m. on the increase of 54 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.10.2019 to 31.03.2020.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.04.2019 to 30.9.2019 (in Rs.)	Daily Old Rate 01.04.2019 to 30.9.2019 (in Rs.)	Monthly New Rate 01.10.2019 to 31.3.2020 (in Rs.)	Daily New Rate 01.10.2019 to 31.3.2020 (in Rs.)
1.	Un-skilled	10,047.00	386.00	10,425.00	401.00
2.	Semi-Skilled-II.	10,197.00	392.00	10,575.00	407.00
3.	Semi-Skilled-I.	10,297.00	396.00	10,675.00	411.00
4.	Skilled-II	10,497.00	404.00	10,875.00	418.00
5.	Skilled-I	10,722.00	412.00	11,100.00	427.00
6.	Highly Skilled	11,122.00	428.00	11,500.00	442.00
7.	Class III (Staff)	10,322.00	397.00	10,700.00	412.00
8.	Class-II (Staff)	10,472.00	403.00	10,850.00	417.00
9.	Class I (Staff)	10,832.00	417.00	11,210.00	431.00

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(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2019 to 31.3.2020 (in Rs.)	New Rate 01.10.2019 to 31.3.2020 (in Rs.)	New Rate 01.10.2019 to 31.3.2020 (in Rs.)
1.	Un-skilled	10,425.00	9122.00	1303.00
2.	Semi-Skilled-II.	10,575.00	9253.00	1322.00
3.	Semi-Skilled-I.	10,675.00	9341.00	1334.00
4.	Skilled-II	10,875.00	9516.00	1359.00
5.	Skilled-I	11,100.00	9712.00	1388.00
6.	Highly Skilled	11,500.00	10,062.00	1438.00
7.	Class III (Staff)	10,700.00	9362.00	1338.00
8.	Class-II (Staff)	10,850.00	9494.00	1356.00
9.	Class I (Staff)	11,210.00	9809.00	1401.00

Notes: -

(1) The points for the months from **April, 2019 to September, 2019** Base Year 2001=100 are **311, 310, 311, 317, 318 and 320** which have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide letter dated 09.03.2006 for compliance.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

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2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man, cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. **Semi-Skilled-I** :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. **Skilled-II:** -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. **Skilled-I:** - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

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6. Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].

-sd/-
Assistant Labour Commissioner,
Union Territory, Chandigarh.

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With effect from 01st April 2020

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2020

No. ST/ (CPI)/2020-2021/108
Dated: 27th January, 2021

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100) for industrial workers, issued by Labour Bureau, Shimla for the months of October, 2019 to March, 2020 are 1688.46, 1693.72, 1709.50, 1709.50, 1698.98 and 1698.98 respectively. Thus the average (calculated for six months) cost of living index numbers as on 31.03.2020 is 1700. The previous average cost of living index number was 1654 points for the quarter ending September, 2019. Therefore, increase in average cost of living index number is 46 points and per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 322/- p.m. on the increase of 46 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.04.2020 to 30.09.2020.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2019 to 31.3.2020	Daily Old Rate 01.10.2019 to 31.3.2020	Monthly New Rate 01.04.2020 to 30.9.2020	Daily New Rate 01.04.2020 to 30.9.2020
1.	Un-skilled	10,425.00	401.00	10,747.00	413.00
2.	Semi-Skilled-II.	10,575.00	407.00	10,897.00	419.00
	Semi-Skilled-I.	10,675.00	411.00	10,997.00	423.00
	Skilled-II	10,875.00	418.00	11,197.00	431.00
	Skilled-I	11,100.00	427.00	11,422.00	439.00
6.	Highly Skilled	11,500.00	442.00	11,822.00	455.00
7.	Class III (Staff)	10,700.00	412.00	11,022.00	424.00
8.	Class-II (Staff)	10,850.00	417.00	11,172.00	430.00
9.	Class I (Staff)	11,210.00	431.00	11,532.00	444.00



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(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2020 to 30.9.2020 (in Rs.)	New Rate 01.04.2020 to 30.9.2020 (in Rs.)	New Rate 01.04.2020 to 30.9.2020 (in Rs.)
1.	Un-skilled	10,747.00	9,404.00	1343.00
2.	Semi-Skilled-II.	10,897.00	9,535.00	1362.00
3.	Semi-Skilled-I.	10,997.00	9,622.00	1375.00
4.	Skilled-II	11,197.00	9,797.00	1400.00
5.	Skilled-I	11,422.00	9,994.00	1428.00
6.	Highly Skilled	11,822.00	10,344.00	1478.00
7.	Class III (Staff)	11,022.00	9,644.00	1378.00
8.	Class-II (Staff)	11,172.00	9,775.00	1397.00
9.	Class I (Staff)	11,532.00	10,090.00	1442.00

Notes:-



(1) The points for the months from October, 2019 to March, 2020 Base Year 2001=100 are 321, 322, 325, 325, 323 and 323 have been calculated by the linking factor at 5.26 with regard to Chandigarh Centre as desired by the Director, Labour Bureau, Shimla vide letter dated 09.03.2006 for compliance.

The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. Unskilled: -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

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2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. **Semi-Skilled-I** :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. **Skilled-II:** -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. **Skilled-I:** - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.



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6. **Highly Skilled:** - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. **Class -III [Staff]:** - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. **Class -II [Staff]:** - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. **Class -I [Staff]:** - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Assistant Labour Commissioner,
Union Territory, Chandigarh

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Minimum wages for Shops & Establishment effective from Date: 01.04.2020 to 30.09.2020

S.NO	Categories	Daily	Monthly	Daily	Monthly
		Old Rate 01/10/2019 to 31/02/2020 (In Rs)	Old Rate 01/10/2019 to 31/02/2020 (In Rs)	New Rate 01/04/2020 to 30/09/2020 (In Rs)	New Rate 01/04/2020 to 30/09/2020 (In Rs)
1	Unskilled	401.00	10425.00	413.00	10747.00
2	Semiskilled-II	407.00	10575.00	419.00	10897.00
3	Semiskilled-I	411.00	10675.00	423.00	10997.00
4	Skilled-II	418.00	10875.00	431.00	11197.00
5	Skilled-I	427.00	11100.00	439.00	11422.00
6	Highly Skilled	442.00	11500.00	455.00	11822.00
7	Class III(Staff)	412.00	10700.00	424.00	11022.00
8	Class II(Staff)	417.00	10850.00	430.00	11172.00
9	Class I(Staff)	431.00	11210.00	444.00	11532.00

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With effect from 01st October 2021

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2022

**No. ST/(CPI)/2022-23/1189
Dated: 18th May, 2022**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Shimla for the month(s) October, 2021 to March, 2022 are 1863.77, 1871.08, 1857.88, 1860.83, 1863.77 and 1868.14 respectively. Thus, the average (calculated for six months) cost of living index numbers as on 31.03.2022 is 1864. The previous average cost of living index numbers was 1825 points for the quarter ending 30.09.2021. Therefore, increase in average cost of living index number is 39 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 273/- p.m. on the increase of 39 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.04.2022 to 30.09.2022.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2021 to 31.03.2022 (in Rs.)	Daily Old Rate 01.10.2021 to 31.03.2022 (in Rs.)	Monthly New Rate 01.04.2022 to 30.09.2022 (In Rs.)	Daily New Rate 01.04.2022 to 30.09.2022 (In Rs.)
1.	Un-skilled	11,622.00	447.00	11,895.00	458.00
	Semi-Skilled-II	11,772.00	453.00	12,045.00	463.00
	Semi-Skilled-I	11,872.00	457.00	12,145.00	467.00
	Skilled-II	12,072.00	464.00	12,345.00	475.00
5.	Skilled-I	12,297.00	473.00	12,570.00	483.00
6.	Highly Skilled	12,697.00	488.00	12,970.00	499.00
7.	Class III (Staff)	11,897.00	458.00	12,170.00	468.00
8.	Class-II (Staff)	12,047.00	463.00	12,320.00	474.00
9.	Class I (Staff)	12,407.00	477.00	12,680.00	488.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)
1.	Un-skilled	11,895.00	10,408.00	1487.00
2.	Semi-Skilled-II.	12,045.00	10,539.00	1506.00
3.	Semi-Skilled-I.	12,145.00	10,627.00	1518.00
4.	Skilled-II	12,345.00	10,802.00	1543.00
5.	Skilled-I	12,570.00	10,999.00	1571.00
6.	Highly Skilled	12,970.00	11,349.00	1621.00
7.	Class III (Staff)	12,170.00	10,649.00	1521.00
8.	Class-II (Staff)	12,320.00	10,780.00	1540.00
9.	Class I (Staff)	12,680.00	11,095.00	1585.00

Notes: -

(1) The points for the months from October, 2021 to March, 2022 on the Base Year 2016 = 100 and Base Year 2001=100 and are 354.33, 355.72, 353.21, 353.77, 354.33 and 355.16 which have been calculated by the linking factor i.e. 2.79 & 5.26 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber,

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rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, defledar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

6. Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff] :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist,



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radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Assistant Labour Commissioner,
Union Territory, Chandigarh

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Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2021

**No. ST/(CPI)/2021-22/1187
Dated: 17th May, 2022**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Shimla for the month(s) October, 2020 to March, 2021 are 1808.00, 1815.33, 1794.80, 1797.73, 1796.23 and 1800.65 respectively. Thus, the average (calculated for six months) cost of living index numbers as on 31.03.2021 is 1802. The previous average cost of living index numbers was 1732 points for the quarter ending 30.09.2020. Therefore, increase in average cost of living index number is 70 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 490/- p.m. on the increase of 70 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2021 to 30.09.2021**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2020 to 31.03.2021 (in Rs.)	Daily Old Rate 01.10.2020 to 31.03.2021 (in Rs.)	Monthly New Rate 01.04.2021 to 30.09.2021 (In Rs.)	Daily New Rate 01.04.2021 to 30.09.2021 (In Rs.)
	Un-skilled	10,971.00	422.00	11,461.00	441.00
	Semi-Skilled-II	11,121.00	428.00	11,611.00	447.00
	Semi-Skilled-I	11,221.00	432.00	11,711.00	450.00
4.	Skilled-II	11,421.00	439.00	11,911.00	458.00
5.	Skilled-I	11,646.00	448.00	12,136.00	467.00
6.	Highly Skilled	12,046.00	463.00	12,536.00	482.00
7.	Class III (Staff)	11,246.00	433.00	11,736.00	451.00
8.	Class-II (Staff)	11,396.00	438.00	11,886.00	457.00
9.	Class I (Staff)	11,756.00	452.00	12,246.00	471.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2021 to 30.09.2021	New Rate 01.04.2021 to 30.09.2021	New Rate 01.04.2021 to 30.09.2021
		(In Rs.)	(In Rs.)	(In Rs.)
1.	Un-skilled	11,461.00	10,028.00	1433.00
2.	Semi-Skilled-II.	11,611.00	10,160.00	1451.00
3.	Semi-Skilled-I.	11,711.00	10,247.00	1464.00
4.	Skilled-II	11,911.00	10,422.00	1489.00
5.	Skilled-I	12,136.00	10,619.00	1517.00
6.	Highly Skilled	12,536.00	10,969.00	1567.00
7.	Class III (Staff)	11,736.00	10,269.00	1467.00
8.	Class-II (Staff)	11,886.00	10,400.00	1486.00
9.	Class I (Staff)	12,246.00	10,715.00	1531.00

Notes: -

(1) The points for the months from **October, 2020 to March, 2021** on the Base Year 2016 = 100 and Base Year 2001=100 and are **343.72, 345.12, 341.21, 341.21, 341.77, 341.49 and 342.33** which have been calculated by the linking factor i.e. 2.79 & 5.26 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber,



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rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

6. Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff] :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist,



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radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Assistant Labour Commissioner,
Union Territory, Chandigarh

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With effect from 01st April 2022

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2022

**No. ST/(CPI)/2022-23/1189
Dated: 18th May, 2022**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Shimla for the month(s) October, 2021 to March, 2022 are 1863.77, 1871.08, 1857.88, 1860.83, 1863.77 and 1868.14 respectively. Thus, the average (calculated for six months) cost of living index numbers as on 31.03.2022 is 1864. The previous average cost of living index numbers was 1825 points for the quarter ending 30.09.2021. Therefore, increase in average cost of living index number is 39 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 273/- p.m. on the increase of 39 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2022 to 30.09.2022**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2021 to 31.03.2022 (in Rs.)	Daily Old Rate 01.10.2021 to 31.03.2022 (in Rs.)	Monthly New Rate 01.04.2022 to 30.09.2022 (In Rs.)	Daily New Rate 01.04.2022 to 30.09.2022 (In Rs.)
1.	Un-skilled	11,622.00	447.00	11,895.00	458.00
	Semi-Skilled-II	11,772.00	453.00	12,045.00	463.00
	Semi-Skilled-I	11,872.00	457.00	12,145.00	467.00
	Skilled-II	12,072.00	464.00	12,345.00	475.00
5.	Skilled-I	12,297.00	473.00	12,570.00	483.00
6.	Highly Skilled	12,697.00	488.00	12,970.00	499.00
7.	Class III (Staff)	11,897.00	458.00	12,170.00	468.00
8.	Class-II (Staff)	12,047.00	463.00	12,320.00	474.00
9.	Class I (Staff)	12,407.00	477.00	12,680.00	488.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)
1.	Un-skilled	11,895.00	10,408.00	1487.00
2.	Semi-Skilled-II.	12,045.00	10,539.00	1506.00
3.	Semi-Skilled-I.	12,145.00	10,627.00	1518.00
4.	Skilled-II	12,345.00	10,802.00	1543.00
5.	Skilled-I	12,570.00	10,999.00	1571.00
6.	Highly Skilled	12,970.00	11,349.00	1621.00
7.	Class III (Staff)	12,170.00	10,649.00	1521.00
8.	Class-II (Staff)	12,320.00	10,780.00	1540.00
9.	Class I (Staff)	12,680.00	11,095.00	1585.00

Notes: -

(1) The points for the months from October, 2021 to March, 2022 on the Base Year 2016 = 100 and Base Year 2001=100 and are 354.33, 355.72, 353.21, 353.77, 354.33 and 355.16 which have been calculated by the linking factor i.e. 2.79 & 5.26 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber.

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3. Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

6. Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff] :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist,



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radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Assistant Labour Commissioner,
Union Territory, Chandigarh

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Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2021

**No. ST/(CPI)/2021-22/1187
Dated: 17th May, 2022**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Shimla for the month(s) October, 2020 to March, 2021 are 1808.00, 1815.33, 1794.80, 1797.73, 1796.23 and 1800.65 respectively. Thus, the average (calculated for six months) cost of living index numbers as on 31.03.2021 is 1802. The previous average cost of living index numbers was 1732 points for the quarter ending 30.09.2020. Therefore, increase in average cost of living index number is 70 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 490/- p.m. on the increase of 70 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2021 to 30.09.2021**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2020 to 31.03.2021 (in Rs.)	Daily Old Rate 01.10.2020 to 31.03.2021 (in Rs.)	Monthly New Rate 01.04.2021 to 30.09.2021 (in Rs.)	Daily New Rate 01.04.2021 to 30.09.2021 (in Rs.)
	Un-skilled	10,971.00	422.00	11,461.00	441.00
	Semi-Skilled-II	11,121.00	428.00	11,611.00	447.00
	Semi-Skilled-I	11,221.00	432.00	11,711.00	450.00
4.	Skilled-II	11,421.00	439.00	11,911.00	458.00
5.	Skilled-I	11,646.00	448.00	12,136.00	467.00
6.	Highly Skilled	12,046.00	463.00	12,536.00	482.00
7.	Class III (Staff)	11,246.00	433.00	11,736.00	451.00
8.	Class-II (Staff)	11,396.00	438.00	11,886.00	457.00
9.	Class I (Staff)	11,756.00	452.00	12,246.00	471.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2021 to 30.09.2021	New Rate 01.04.2021 to 30.09.2021	New Rate 01.04.2021 to 30.09.2021
		(In Rs.)	(In Rs.)	(In Rs.)
1.	Un-skilled	11,461.00	10,028.00	1433.00
2.	Semi-Skilled-II.	11,611.00	10,160.00	1451.00
3.	Semi-Skilled-I.	11,711.00	10,247.00	1464.00
4.	Skilled-II	11,911.00	10,422.00	1489.00
5.	Skilled-I	12,136.00	10,619.00	1517.00
6.	Highly Skilled	12,536.00	10,969.00	1567.00
7.	Class III (Staff)	11,736.00	10,269.00	1467.00
8.	Class-II (Staff)	11,886.00	10,400.00	1486.00
9.	Class I (Staff)	12,246.00	10,715.00	1531.00

Notes: -

(1) The points for the months from **October, 2020 to March, 2021** on the Base Year 2016 = 100 and Base Year 2001=100 and are **343.72, 345.12, 341.21, 341.21, 341.77, 341.49 and 342.33** which have been calculated by the linking factor i.e. 2.79 & 5.26 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber,



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3. **Semi-Skilled-I** :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. **Skilled-II** :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. **Skilled-I** :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

6. **Highly Skilled** :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. **Class -III [Staff]** :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist,



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radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Assistant Labour Commissioner,
Union Territory, Chandigarh

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With effect from 01st October 2022

Consumer Price Index Number of Chandigarh Centre for the half year ending September, 2022

**No. ST/(CPI)/2022-23/2503
Dated: 2nd November, 2022**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Shimla for the month(s) April, 2022 to September, 2022 are 1893.12, 1944.46, 1954.72, 1981.17, 2013.42 and 2017.84 respectively. Thus, the average (calculated for six months) cost of living index numbers as on 30.09.2022 is 1968. The previous average cost of living index numbers was 1864 points for the quarter ending 31.03.2022. Therefore, increase in average cost of living index number is 104 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 728/- p.m. on the increase of 104 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.10.2022 to 31.03.2023.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly	Daily	Monthly	Daily
		Old Rate 01.04.2022 to 30.09.2022 (In Rs.)	Old Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.10.2022 to 31.03.2023 (in Rs.)	New Rate 01.10.2022 to 31.03.2023 (in Rs.)
	Un-skilled	11,895.00	458.00	12,623.00	486.00
2.	Semi-Skilled-II	12,045.00	463.00	12,773.00	491.00
3.	Semi-Skilled-I	12,145.00	467.00	12,873.00	495.00
4.	Skilled-II	12,345.00	475.00	13,073.00	503.00
5.	Skilled-I	12,570.00	483.00	13,298.00	511.00
6.	Highly Skilled	12,970.00	499.00	13,698.00	527.00
7.	Class III (Staff)	12,170.00	468.00	12,898.00	496.00
8.	Class-II (Staff)	12,320.00	474.00	13,048.00	502.00
9.	Class I (Staff)	12,680.00	488.00	13,408.00	516.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2022 to 31.03.2023 (In Rs.)	New Rate 01.10.2022 to 31.03.2023 (In Rs.)	New Rate 01.10.2022 to 31.03.2023 (In Rs.)
1.	Un-skilled	12,623.00	10,820.00	1803.00
2.	Semi-Skilled-II.	12,773.00	10,948.00	1825.00
3.	Semi-Skilled-I.	12,873.00	11,034.00	1839.00
4.	Skilled-II	13,073.00	11,205.00	1868.00
5.	Skilled-I	13,298.00	11,398.00	1900.00
6.	Highly Skilled	13,698.00	11,741.00	1957.00
7.	Class III (Staff)	12,898.00	11,055.00	1843.00
8.	Class-II (Staff)	13,048.00	11,184.00	1864.00
9.	Class I (Staff)	13,408.00	11,493.00	1915.00



Notes: -

(1) The points for the months from April, 2022 to September, 2022 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 359.91, 369.67, 371.62, 376.65, 382.78 and 383.62 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump

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attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

6. Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff] :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



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8. Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



Assistant Labour Commissioner,
Union Territory, Chandigarh

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With effect from 01st April 2023

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2023

No. ST/(CPI)/2023-24/678
Dated: 06/03/2024

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from October, 2022 to March, 2023 are 2019, 2025, 2016, 2044, 2062 and 2075. Thus, the average (calculated for six months) cost of living index numbers as on March, 2023 is 2044. The previous average cost of living index numbers was 1968 points for the quarter ending 30.09.2022. Therefore, increase in average cost of living index number is 72 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/- Thus minimum rates of wages for each category of employees have been increased by Rs. 504/- p.m. on the increase of 72 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.04.2023 to 30.09.2023.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2022 to 31.03.2023 (in Rs.)	Daily Old Rate 01.10.2022 to 31.03.2023 (in Rs.)	Monthly New Rate 01.04.2023 to 30.09.2023 (In Rs.)	Daily New Rate 01.04.2023 to 30.09.2023 (In Rs.)
1.	Un-skilled	12,623.00	486.00	13,127.00	505.00
2.	Semi-Skilled-II	12,773.00	491.00	13,277.00	511.00
3.	Semi-Skilled-I	12,873.00	495.00	13,377.00	515.00
4.	Skilled-II	13,073.00	503.00	13,577.00	522.00
5.	Skilled-I	13,298.00	511.00	13,802.00	531.00
6.	Highly Skilled	13,698.00	527.00	14,202.00	546.00
7.	Class III (Staff)	12,898.00	496.00	13,402.00	515.00
8.	Class-II (Staff)	13,048.00	502.00	13,552.00	521.00
9.	Class I (Staff)	13,408.00	516.00	13,912.00	535.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2023 to 30.09.2023 (In Rs.)	New Rate 01.04.2023 to 30.09.2023 (In Rs.)	New Rate 01.04.2023 to 30.09.2023 (In Rs.)
1.	Un-skilled	13,127.00	11,486.00	1641.00
2.	Semi-Skilled-II.	13,277.00	11,617.00	1660.00
3.	Semi-Skilled-I.	13,377.00	11,705.00	1672.00
4.	Skilled-II	13,577.00	11,880.00	1697.00
5.	Skilled-I	13,802.00	12,077.00	1725.00
6.	Highly Skilled	14,202.00	12,427.00	1775.00
7.	Class III (Staff)	13,402.00	11,727.00	1675.00
8.	Class-II (Staff)	13,552.00	11,858.00	1694.00
9.	Class I (Staff)	13,912.00	12,173.00	1739.00

Notes: -

(1) The points for the months from October, 2022 to March, 2023 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 383.90, 385.02, 383.34, 388.64, 391.99 and 394.50 in respect of UT, Chandigarh.

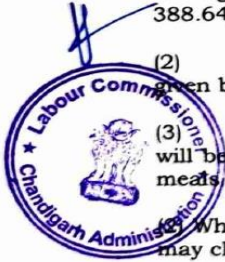
(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(3) (2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump



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attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II: - means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I: - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

(vii) Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



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(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



[Signature]
6/3/24
Labour Commissioner,
Union Territory, Chandigarh.

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With effect from 01st October 2023

Consumer Price Index Number of Chandigarh Centre for the half year ending September, 2023

**No. ST/(CPI)/2023-24/679
Dated: 06/03/2024**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from April, 2023 to September, 2023 are 2072, 2078, 2078, 2157, 2172 and 2141 and the average (calculated for six months) cost of living index numbers as on September, 2023 is 2116. The previous average cost of living index numbers was 2040 points for the quarter ending March, 2023, hence, there is increase in average cost of living index number is 76 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by Rs. 532/- p.m. on the increase of 76 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.10.2023 to 31.03.2024**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.04.2023 to 30.9.2023 (In Rs.)	Daily Old Rate 01.04.2023 to 30.9.2023 (In Rs.)	Monthly New Rate 01.10.2023 to 31.03.2024 (in Rs.)	Daily New Rate 01.10.2023 to 31.03.2024 (in Rs.)
1.	Un-skilled	13,127.00	505.00	13,659.00	525.00
	Semi-Skilled-II	13,277.00	511.00	13,809.00	531.00
3.	Semi-Skilled-I	13,377.00	515.00	13,909.00	535.00
	Skilled-II	13,577.00	522.00	14,109.00	543.00
5.	Skilled-I	13,802.00	531.00	14,334.00	551.00
6.	Highly Skilled	14,202.00	546.00	14,734.00	567.00
7.	Class III (Staff)	13,402.00	515.00	13,934.00	536.00
8.	Class-II (Staff)	13,552.00	521.00	14,084.00	542.00
9.	Class I (Staff)	13,912.00	535.00	14,444.00	556.00

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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2023 to 31.03.2024 (In Rs.)	New Rate 01.10.2023 to 31.03.2024 (In Rs.)	New Rate 01.10.2023 to 31.03.2024 (In Rs.)
1.	Un-skilled	13,659.00	11,952.00	1707.00
2.	Semi-Skilled-II.	13,809.00	12,083.00	1726.00
3.	Semi-Skilled-I.	13,909.00	12,170.00	1739.00
4.	Skilled-II	14,109.00	12,345.00	1764.00
5.	Skilled-I	14,334.00	12,542.00	1792.00
6.	Highly Skilled	14,734.00	12,892.00	1842.00
7.	Class III (Staff)	13,934.00	12,192.00	1742.00
8.	Class-II (Staff)	14,084.00	12,323.00	1761.00
9.	Class I (Staff)	14,444.00	12,638.00	1806.00

Notes:-

(1) The points for the months from April, 2023 to September, 2023 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 394, 395, 395, 410, 413 and 407 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

Unskilled: -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump



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attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II: -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I: - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

(vii) Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



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(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



6/3/24
Labour Commissioner,
Union Territory, Chandigarh.

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With effect from 01st April 2024

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2024

No. ST/(CPI)/2024-25/2650
Dated: 04/10/2024

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from October, 2023 to March, 2024 are 2136, 2141, 2130, 2141, 2146 and 2151 and the average (calculated for six months) cost of living index numbers as on March, 2024 is 2141. The previous average cost of living index numbers was 2116 points for the quarter ending September, 2023, hence, there is increase in average cost of living index number is 25 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by Rs. 175/- p.m. on the increase of 25 points. The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2024 to 30.09.2024**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2023 to 31.03.2024 (in Rs.)	Daily Old Rate 01.10.2023 to 31.03.2024 (in Rs.)	Monthly New Rate 01.04.2024 to 30.09.2024 (in Rs.)	Daily New Rate 01.04.2024 to 30.09.2024 (in Rs.)
1.	Un-skilled	13,659.00	525.00	13,834.00	532.00
2.	Semi-Skilled-II	13,809.00	531.00	13,984.00	538.00
3.	Semi-Skilled-I	13,909.00	535.00	14,084.00	542.00
4.	Skilled-II	14,109.00	543.00	14,284.00	549.00
5.	Skilled-I	14,334.00	551.00	14,509.00	558.00
6.	Highly Skilled	14,734.00	567.00	14,909.00	573.00
7.	Class III (Staff)	13,934.00	536.00	14,109.00	543.00
8.	Class-II (Staff)	14,084.00	542.00	14,259.00	548.00
9.	Class I (Staff)	14,444.00	556.00	14,619.00	562.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2024 to 30.09.2024 (In Rs.)	New Rate 01.04.2024 to 30.09.2024 (In Rs.)	New Rate 01.04.2024 to 30.09.2024 (In Rs.)
1.	Un-skilled	13,834.00	12,105.00	1729.00
2.	Semi-Skilled-II.	13,984.00	12,236.00	1748.00
3.	Semi-Skilled-I.	14,084.00	12,323.00	1761.00
4.	Skilled-II	14,284.00	12,498.00	1786.00
5.	Skilled-I	14,509.00	12,695.00	1814.00
6.	Highly Skilled	14,909.00	13,045.00	1864.00
7.	Class III (Staff)	14,109.00	12,345.00	1764.00
8.	Class-II (Staff)	14,259.00	12,477.00	1782.00
9.	Class I (Staff)	14,619.00	12,792.00	1827.00

Notes:-

(1) The points for the months from October, 2023 to March, 2024 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 406, 407, 405, 407, 408 and 409 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khulasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

Semi-Skilled-II: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol



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/ paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman,soaker, hanger man, drillman, leach houscman, lime yardman, drum man, tan yardman, achaar/muraba maker, weighing man, waiter, , deliveryman, khatai wala, book binder, wireman, buffer, grusher, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter,cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II :-means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

(vii) Class -III [Staff] :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



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(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



4/10/24
Labour Commissioner,
Union Territory, Chandigarh

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With effect from 01st October 2024

Consumer Price Index Number of Chandigarh Centre for the half year ending September, 2024

No. ST/(CPI)/2024-25/ 38
Dated: 07/01/2025

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from April, 2024 to September, 2024 are 2157, 2157, 2167, 2204, 2204 and 2220 and the average (calculated for six months) cost of living index numbers as on September, 2024 is 2185. The previous average cost of living index numbers was 2141 points for the quarter ending March, 2024, hence, there is increase in average cost of living index number is 44 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by **Rs. 308/- p.m.** on the increase of **44 points**. The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.10.2024 to 31.03.2025**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.04.2024 to 30.09.2024 (in Rs.)	Daily Old Rate 01.04.2024 to 30.09.2024 (in Rs.)	Monthly New Rate 01.10.2024 to 31.03.2025 (in Rs.)	Daily New Rate 01.10.2024 to 31.03.2025 (in Rs.)
1.	Un-skilled	13,834.00	532.00	14,142.00	544.00
2.	Semi-Skilled-II	13,984.00	538.00	14,292.00	550.00
3.	Semi-Skilled-I	14,084.00	542.00	14,392.00	554.00
4.	Skilled-II	14,284.00	549.00	14,592.00	561.00
5.	Skilled-I	14,509.00	558.00	14,817.00	570.00
6.	Highly Skilled	14,909.00	573.00	15,217.00	585.00
7.	Class III (Staff)	14,109.00	543.00	14,417.00	555.00
8.	Class-II (Staff)	14,259.00	548.00	14,567.00	560.00
9.	Class I (Staff)	14,619.00	562.00	14,927.00	574.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)
1.	Un-skilled	14,142.00	12,374.00	1768.00
2.	Semi-Skilled-II.	14,292.00	12,505.00	1787.00
3.	Semi-Skilled-I.	14,392.00	12,593.00	1799.00
4.	Skilled-II	14,592.00	12,768.00	1824.00
5.	Skilled-I	14,817.00	12,965.00	1852.00
6.	Highly Skilled	15,217.00	13,315.00	1902.00
7.	Class III (Staff)	14,417.00	12,615.00	1802.00
8.	Class-II (Staff)	14,567.00	12,746.00	1821.00
9.	Class I (Staff)	14,927.00	13,061.00	1866.00

Notes:-

(1) The points for the months from October, 2023 to March, 2024 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 410, 410, 412, 419, 419 and 422 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, pcon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol



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(iii) **Semi-Skilled-I** :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) **Skilled-II** :-means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) **Skilled-I** :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advrtiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) **Highly Skilled** :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

(vii) **Class -III [Staff]** :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



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(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homcopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Labour Commissioner,
Union Territory, Chandigarh

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With effect from 01st April 2025

Consumer Price Index Number of Chandigarh Centre for the half year ending March, 2025

No. ST/(CPI)/2025-26/3376
Dated: 03/09/2025

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from October, 2024 to March, 2025 are 2225, 2225, 2220, 2220, 2220 and 2214 and the average (calculated for six months) cost of living index numbers as on March, 2025 is 2221. The previous average cost of living index numbers was 2185 points for the quarter ending September, 2024, hence, there is increase in average cost of living index number is 36 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by **Rs. 252/- p.m.** on the increase of 36 points. The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2025 to 30.09.2025**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2024 to 31.03.2025 (in Rs.)	Daily Old Rate 01.10.2024 to 31.03.2025 (in Rs.)	Monthly New Rate 01.04.2025 to 30.09.2025 (in Rs.)	Daily New Rate 01.04.2025 to 30.09.2025 (in Rs.)
1.	Un-skilled	14,142.00	544.00	14,394/-	554.00
2.	Semi-Skilled-II	14,292.00	550.00	14,544/-	559.00
3.	Semi-Skilled-I	14,392.00	554.00	14,644/-	563.00
4.	Skilled-II	14,592.00	561.00	14,844/-	571.00
5.	Skilled-I	14,817.00	570.00	15,069/-	580.00
6.	Highly Skilled	15,217.00	585.00	15,469/-	595.00
7.	Class III (Staff)	14,417.00	555.00	14,669/-	564.00
8.	Class-II (Staff)	14,567.00	560.00	14,819/-	570.00
	Class I (Staff)	14,927.00	574.00	15,179/-	584.00



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-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2025 to 30.09.2025 (in Rs.)	New Rate 01.04.2025 to 30.09.2025 (in Rs.)	New Rate 01.04.2025 to 30.09.2025 (in Rs.)
1.	Un-skilled	14,394/-	12,595.00	1799.00
2.	Semi-Skilled-II.	14,544/-	12,726.00	1818.00
3.	Semi-Skilled-I.	14,644/-	12,813.00	1831.00
4.	Skilled-II	14,844/-	12,988.00	1856.00
5.	Skilled-I	15,069/-	13,235.00	1834.00
6.	Highly Skilled	15,469/-	13,535.00	1934.00
7.	Class III (Staff)	14,669/-	12,835.00	1834.00
8.	Class-II (Staff)	14,819/-	12,967.00	1852.00
9.	Class I (Staff)	15,179/-	13,282.00	1897.00

Notes:-

(1) The points for the months from October, 2024 to March, 2025 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 423, 423, 422, 422, 422 and 421 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol



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(iii) Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II: -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained similar certificate.

(v) Skilled-I: - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

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(vii) Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



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(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Labour Commissioner,
Union Territory, Chandigarh.